

Action	How will the impact of the action be monitored?	Responsibility	What are the time Frames?	Evaluation
Ensure that disadvantaged pupils achieve similar levels of attainment to those pupils who are non-disadvantaged in Reading and Phonics	AAB Challenge Subject RAG leader Meetings Executive Principal RAG Meetings Assessment cycle	Head of Academy	End of Year	
Ensure that all pupils regardless of age, race, gender, are attending school regularly and are punctual.	Attendance data analysed by EWO to ensure that any identified groups with poorer attendance are tracked and intervention takes place.	EWO/HOA	Annually in September	
To raise the profile of significant historical who have made a difference, not only to Hull but to the world.	Displays around the academy promote role models of various genders and races.	All staff	Ongoing	

2021-2022 Equality Objectives

<p>To ensure that all children know the fundamental British Values.</p>	<p>To develop an assembly rota that focuses on developing children's understanding of fundamental British values. To carry out activity days that are linked to fundamental British Values. To raise the profile of British Values through displays around the academy.</p>	<p>SLT</p>	<p>Ongoing</p>	
<p>To continue to operate a zero tolerance approach to peer on peer abuse, sexual harm and harassment, bullying and racism</p>	<p>HOA to carry out pupil voice to gauge the opinion of pupils as to their feelings on Peer on Peer abuse. To develop an assembly schedule that develops children's understanding of peer on peer abuse.</p>	<p>SLT & AAB</p>	<p>Reporting: Termly</p>	
<p>Celebrate cultural events throughout the year to increase pupil awareness and understanding of different communities e.g. Diwali, Eid, Christmas.</p>	<p>PSHE Lessons</p>	<p>SLT and PSHE Co-ordinator</p>	<p>Ongoing</p>	